

Wells, advice on this suggested Angela W. Marty added that \$974.70 have been spent on expenses such as publications and mailings. Marty reminded EC members that if you incur expenses related to KAPS one should fill out the invoice. One example, mileage to stand alone for EC meetings, may constitute a need for an invoice.

KDE Liaison News: Angela W. has worked hard on HB 330 the District Student Discipline and Behavior Code. Schools are to have a written safety and crisis discipline plan that tracks suspensions, etc. KDE is reorganizing. Dr. Cody has been there three years at this time. Angela's goal is to revise the School Psychology Handbook. Angela W. provided EC members a handout of the '98 legislation. There will be school report card required by every district from the state dept. Angela believes school psychologists should know crisis plans for their districts. Now is the time for school psychologists to shine and use their skills. \$4 million in safe schools grants is to go to programs for at-risk or troubled youth. Some university will house the center for school safety for 4 years. \$ this year will be for alternative schools starting or expanding.

Meeting was adjourned for the evening at approximately 9:45 p.m.

EC MEETING

JULY 10, 1998

8:30 a.m.

EC Council participants were asked to provide feedback on the dorm rooms they stayed in. It was felt that the rooms were better for students on a strict budget or O.K. for one night special situations. They were clean and adequate. It was mentioned that a travel alarm clock was needed and that there were no amenities. It was also mentioned that the map to Shelby Campus is confusing and not labeled clearly. Laura Dillard suggested checking Amerisuites rooms that are believed to be \$79.00. Bob K. suggested calling Toni at KASA for recommendations.

Alan M. reviewed HB 100. One issue was the school psychologist serving as ARC chairperson. A memo from the U.S. Dept. of Ed. stated that guidance counselors could serve as ARC chairpersons but not us because we are not instructional leaders and already serving in the role of evaluator and eligibility decision makers. All KAPS members need a copy of that memo. Connie A. stated that we need to understand the difference between administrator and instructional leader. Jim B. felt that it was not to our advantage to be instructional leaders because that would dictate inservice and lock us in to the 42 hour criteria. Alan M. stated that we need something in writing that says school psychologists do not need the 42 hours of instructional leadership because we cannot lose certification by not getting those 42 hours.

Alan M. stated that we need to clear up confusing issues of HB 100. Prior to HB 100, School Psychologists were eligible for continuing employment and did not have to re-do contracts each year. Now, as an administrator, we need to sign (limited) year by year contracts. It can be scary for some school psychologists. If you are a school psychologist without teacher certification, the district can dismiss you and contract out, etc. Tenure doesn't help the school psychologist who doesn't have teacher certification. Bob K. said that we need to find out the procedures for a fair

demotion. Jim B. suggested seeing Wayne Young from KASA. Alan M. said it was a two-step process. (1) If you have a continuing contract and tenure, the district has to meet with you and discuss/present fair demotion issue. (2) If you have a limited contract, the district can dismiss case without explanation. Susan B. wonders if HB 100 will give us protection. Bob K. said to talk to Wayne Young for guidance.

It was mentioned that someone could be terminated at the end of the year on a limited contract and replaced by a lower paid person. Angie C. had a number of phone calls saying we are hurt more than helped by HB 100. Jim B. said there was no fear of us losing jobs unless education goes through budget cuts. Connie A. asked if we are protected as teachers with a certified contract. Angie C. reiterated that there is a lot of concern out there. Bob K. stated that we need clarification through Wayne Young, Executive Director of KASA.

Election Results were as follows: Region 1: Debbie Anderson
 Region 2: Leilani M. Talley
 Region 3: Dorothy Brock & Brett Page
 Region 4: Alicia Lateer-Huhn
 Region 5: Angie Chandler
 Region 6: Belinda Bowling
 Region 7: Sharla Fasko
 Region 8: unnamed

We need to get a Region 8 Representative. Alan M. will contact a Region 8 member to take over. There is a possibility of combining Region 8 with either 6 or 7 for a while.

The new treasurer is Marianna Wells from Oldham County.

Regional elections will be staggered and not have all 8 change at once. Instead, 4 will change one year and 4 the next or some way. The first time, four will be asked to stay longer to begin the staggered process.

The election yielded 44 votes concerning the operational procedures manual and 50 for the election.

The member voting for a wording change in the KAPS Operations & Procedures Manual section relevant to annual funding for the PR Committee passed to "...up to a maximum of \$1,000." The previous Operations & Procedures Manual contained a misprint of \$75.00 from an original total of \$750.00.

All members serving in capacity of liaison representative to other organizations will be asked to submit a summary of that organization's activities on an annual basis. Inserted into the new Op. & Proc. Manual is a page in place of pp. 29-30.

There is a flow chart of KAPS organization and EC structure. There is not clarification as to who voting members are. EC present believes that committee chairs are non-voting members.

Alan M. presented a sheet on guidelines of liaisons which Jenny Elam, a past president, had already constructed. Alan stated we should follow them. He stated that we should identify groups we need to be active liaisons with.

Jim B. stated that our organization should take initiative to invite other organizations to our Board meetings. He wondered what KAPS does with liaison status currently?

Bob K. stated that our liaisons are officially in the by-laws and are KPA and KASA. Our liaisons attend their meetings and we invite their liaisons to our EC meetings as non-voting members of our EC. Bob stated we may need a letter re-establishing our affiliation and send our minutes/agendas (would have to get them together 3 or 4 weeks ahead to send out). We can participate in the KY Mental Health Coalition because we are dues paying members.

After some discussion, a position on KAPS liaisons was made. Liaisons need to come back with the other organization's information once a year and give a report of summary activities of that other organization in written form to the KAPS EC especially issues that impact KAPS.

Connie A. wanted liaison defined. A liaison may be a more casual relationship versus an affiliate which seems more formal and would require the liaison to attend meetings. She wanted to know more clearly what are the responsibilities?

Jim B. queried, "What do we want from the people representing us?"

It was agreed KPA, KASA, & the KY Mental Health Coalition are our main official affiliates. Alan M. mentioned that we should do more with the KY Counselor's Association (active in participation, conference work, etc.)

At the conference, it was requested to put the liaison topic on the KAPS business meeting agenda. It was suggested that on the conference registration form, a line be added concerning what other organizations you belong to. Michelle G. is to contact everyone on the list and see if they are still a member of another group and want to remain a liaison. Bob K. said that the liaison should give the information to the PR committee and let the PR rep. bring issues to EC. The liaison can be invited to present at an EC meeting if an issue is important. Marianna W. will call Phyllis Case about her KASA liaison status.

Alex Thomas, NASP President, has requested a compilation of past presidents of KAPS which will be used by Tom Fagan for a history of NASP for the archives.

A review of EC accountability documents is needed Alan M. said. We should use these on a regular basis to guide us. They will be sent to the President and the President will discuss them with Bob K. or whoever is Planning and Development Chair at the time. Bob will summarize them for the President. Then, modifications can be made.

Shelley T. has tried to develop a KAPS pamphlet on the school psychologist role. Her effort is still in process. A prototype was passed around. It was mentioned that NASP has a promotional pamphlet we could use. NASP's pamphlet is 73 cents per pamphlet. KAPS needs to decide who we

want to receive these pamphlets. EC decided to go with the NASP pamphlet and order 300. Later, maybe students could do an in-state tri-fold.

New member packet contents will include 1) a certificate of membership 2) a regional representative list flow chart 3) KASA membership 4) KASA membership application 5) regional map 6) NASP membership forms.

Alan M. wanted to know if a university would house KAPS archives such as possibly ECU. KAPS needs a place to have a file cabinet of records pertaining to historic information. At this point, there is no volunteer institution.

There has been some interest in developing a KAPS Web Page. It was mentioned that we need to start making use of SSAVY (Student Support Academic Village Y'all), the KDE Web Page. Bill Pfohl may be a possible person to do so.

Alan M. mentioned that we need to select a student representative for 98-99. This is a one year appointment that needs to be filled by a second year student. Universities are apt to get a student rep, usually by election but there has been difficulty getting participation. One purpose is to have a current data base of students at those schools which are ECU, WKU, UK, and Murray. It was suggested that a regional rep call the student rep ahead and assist in providing funds, travel, etc. Professors get reps and regional reps can nurture the professional relationship. Connie A. made a motion that we have 4 student reps and Angie C. seconded it. The by-laws will be amended to read that student reps will have one-year terms and that one student rep may come from each university training program within the state each year.

Alan M. brought up the subject of selecting a KAPS Executive Secretary and stated that a few people are interested. Traditionally, selection has been done by word of mouth or personal contact. Do we need a very simple contract of employment for KAPS? Should the Executive Secretary be more closely affiliated with the Newsletter Chair or the President? Alan M. stated that he will follow through with Laura McGrail's contact. The pay rate will be \$8.50 an hour. The person would sub-contract and pay her own taxes if they work on their own premises. KAPS would submit a 1099 form to let the federal government know what we were paying. If Laura's contact says no, then Mike Norris, new President, gets the job of selecting the executive secretary.

Alan M. reported that the University of North Carolina submitted a survey requesting information on any service organization that has dealt directly with firearm violence. KAPS responded "No" but KAPS will get a copy of the results.

Marty Kent reminded everyone attending that incurred expenses for the KAPS summer EC retreat to fill out invoices for the trip and give them to our new treasurer:

Marianna Wells
1913 Grand Villa Drive
LaGrange, KY 40031

Alan M. asked for members to think of activities/needs to garner volunteer work from members which will get members more involved in KAPS.